



## HEALTH, SAFETY & ENVIRONMENT REPORT 2009

### Nufarm NZ, Otahuhu, New Zealand

Nufarm NZ is involved in the manufacture, marketing and application of products that improve the production and quality of plants, animals and crops

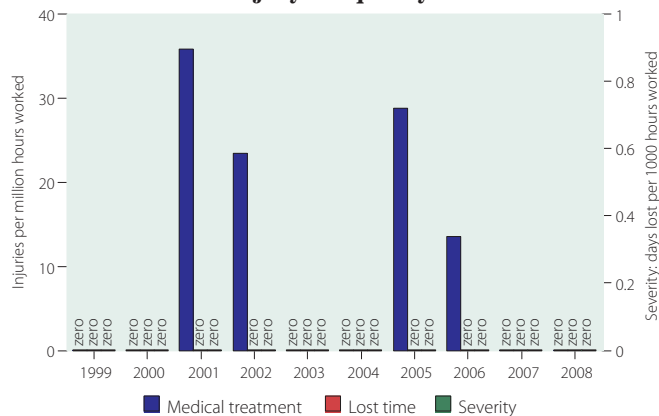
#### Nufarm NZ

In New Zealand, Nufarm NZ has a diverse range of agricultural products for use in horticulture, farming and cropping including herbicides, fungicides, insecticides and plant growth regulators. Nufarm Otahuhu manufactures about 33% of our products. Product is also sourced from other Nufarm sites such as Laverton, Lytton, Welshpool, Kwinana and Intec in Australia and Belvedere, Wyke, Botlek, Gaillon and Linz in Europe. We use four other toll manufacturers in Auckland, Hamilton, Wellington and Coalgate. All major farm and horticulture retailers servicing the agricultural industry distribute Nufarm NZ products nationally. We maintain offices and warehouses in Otahuhu (Auckland) and Christchurch. There are eight Territory Managers who work from home and travel around the country maintaining contact with our customers and end users of our products.

#### Health & safety performance

We have 36 employees covering sales, warehousing, office and administration support. The Otahuhu plant became part of Nufarm NZ in August 2006. There are a further 38 employees covering manufacture and laboratories. The table below does not include statistics for the manufacturing plant, which reports separately. Nufarm NZ has very few injuries, the last lost time injury was in 1998, and one medical treatment injury in each of 2001, 2002, 2005 and 2006. Most of the medical treatment injuries have occurred in our Otahuhu store.

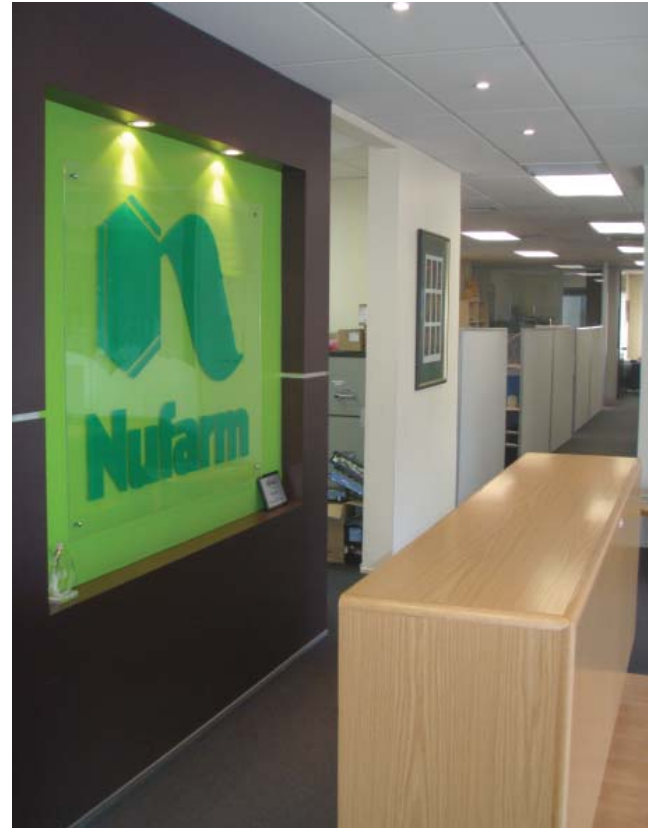
#### Injury Frequency Rates



Note: All lost time injuries are also counted as medical treatment injuries

#### Nufarm and our industry association: AGCARM

Nufarm NZ executives have been active contributors for the Industry Association AGCARM. Patrick Clement our Country Manager is currently in his second year of a two year term as the Immediate Past-President of AGCARM. AGCARM continues to foster industry initiatives such as plastic jerrycan recycling, standardising product labelling, keeping members informed on new initiatives and changes to legislation affecting the Industry. AGCARM, in conjunction with Australia, has also established a web solution Pest-Genie to provide information on the safe use of farm chemicals.



#### AGRECOVERY



Two years after this innovative recycling programme was launched in New Zealand (April 2007), Agrecovery is continuing to achieve further growth and support in our rural communities. As one of the programme's very first supporters, Nufarm is proud to now have over 100 products with plastic packaging that are eligible for Agrecovery recycling. Nufarm has tested specially treated plastics as substitute packaging for products which have traditionally been packed in metal tins. Chlorpyrifos was recently approved in plastic packaging. Of course, the ideal situation is to remove the need for metal and plastic to go onto farms at all and Nufarm is constantly improving its formulations to either raise the concentration (thereby less plastic needed per ha sprayed) or allow cardboard packaging for dry formulations such as Baton®. These products don't carry an Agrecovery levy at all. Neither do products that are purchased in refillable drums and bulk containers such as Roundup TRANSORB® 100L and 500L. This year our customers will find it even easier to return their empty, triple rinsed Nufarm containers for recycling because Agrecovery plans to open 20 more collection sites throughout the country, on top of the 50 sites that are already in place. We congratulate the Agrecovery team on its progress over the past two years, and look forward to continued development of the programme.

## Support of olympic campaign

Nufarm NZ has been the proud sponsor of rowers Nathan Twaddle and George Bridgewater since 2005. We've followed the pair's build-up around the world culminating in their magnificent row at the Beijing Olympics where they claimed the bronze medal in the Men's Pair.

Nathan and George have worked hard through a year of major regattas and intensive training in the lead up to Beijing. We are very proud to be associated with a team of such high calibre. They achieved great feats during the time we sponsored them, including winning the world champs in Poznan, Poland.

The Nufarm team had a chance to get up close and personal with Nathan and George when they – and their bronze medals – paid a visit to the Otahuhu site not long after disembarking from their Beijing flight. Country Manager, Patrick Clement (pictured below) says, "We were so pleased to have the opportunity to congratulate them in person. Like most of New Zealand, we were on the edge of our seats during that final race, and we know how very hard they've worked to achieve what was a fantastic result."



Nathan Twaddle and George Bridgewater with NZ manager Patrick Clement

## Pasture Renewal Charitable Trust (PRCT)

The Trust, which comprises 17 agribusiness organisations, including Nufarm, began a campaign in 2007 to work co-operatively to promote the benefits of increased rates of pasture renewal to farmers. Since the campaign began the trust has launched a comprehensive free guide to pasture renewal as well as a new website. The new website includes an online calculator that allows farmers to determine the viability of pasture renewal based on individual paddock characteristics.



## First Aid training pays off

In June 2008 one of our staff members attended the Pacific Island Musical Artists Awards to a packed theatre and attended by about 1000 people.

The popular local Mayor Len Brown opened the evening and during his speech had a massive heart attack and collapsed on the stage. The audience was stunned. There were no doctors in the house. A swimming pool attendant and one of our staff members Elizabeth Ru came out of the audience and jointly administered CPR until the ambulance arrived. The mayor was rushed to hospital, had extensive surgery and has survived his ordeal. This validates the company's active programme in teaching many staff first aid and CPR techniques.

## Motutapu Island Restoration Trust Tiritiri Matangi Island Bird Sanctuary Motuihe Island Restoration Trust

### Hauturu Supporters Trust ( Little Barrier Island )

Nufarm continues to sponsor these islands in Auckland's Waitemata Harbour by donating weed control solutions. The Department of Conservation (DOC) manages the population of endangered bird species that call these islands home, and also re-plant native flora. Eradicating introduced pests such as cats, rats, opossums, and stoats is also a major focus.

Nufarm staff members have assisted as volunteers with weed control on Motuihe Island and there is an annual visit to Tiritiri Matangi Island to observe the rare birds in their natural habitat.



Tiritiri Matangi Island

## Local community and youth support

Nufarm NZ is active in supporting activities in the community where our staff live and work.

Nufarm NZ sponsorships include:

- Providing product free of charge to schools, pony clubs and churches for weed control and fundraising activities
- Local Rotary sponsorship for activities and events with disadvantaged and unwell children
- VSA (Volunteer Service Abroad)
- SAFE
- Support for on site Training Programmes for the NZ Fire Service and HSN0 Inspectors by providing facilities for the training, such as our warehouse for training exercises, and our staff as course trainers.
- Manawatu Racing Club
- Auckland Trotting Club
- Koru Care where Air New Zealand fly young cancer sufferers to Los Angeles to visit Disneyland
- Manukau Community Foundation who are establishing an endowment fund for distributions in our local community

## Support of organisations for industry improvement

- Cross Slot conference
- Contractors Maize Conference in conjunction with Pioneer Seeds
- Sponsor customer field days, golf and fishing tournaments
- AGCARM
- Consultant and industry body conferences
- NZ Rural Spraying Contractors Conference
- NZ Shearing Champs, King Country
- Pasture Renewal Charitable Trust

**Address:** 6 Manu St, Otahuhu, Auckland, New Zealand

**Telephone:** (64 9) 270 4157

**Facsimile:** (64 9) 270 4159

**Website:** [www.nufarm.com](http://www.nufarm.com)