



HEALTH, SAFETY & ENVIRONMENT REPORT 2007

Belvedere, UK

Belvedere is a world scale manufacturer of formulated salts and ester herbicides.

The plant

manufactures

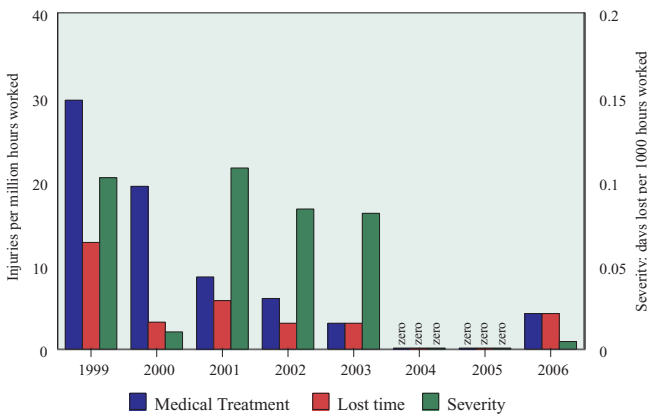
- Salts and esters of methyl phenoxy herbicides
- Formulations of these herbicides

Health and Safety Performance

Injury statistics continued to improve over previous years and new records were once again set.

- As of 31/12/2006 the site had worked 1,284 days (949,450 hours) without a Reportable Lost Time Injury
- This is the best performance (three and a half years free of serious injury) since Nufarm has owned the site.
- No Medical Treatment Injuries have been reported during the last four years.
- One person had a back strain resulting in a single day's absence suffered when he twisted while opening a big bag.

Injury Frequency Rates



Note: All lost time injuries are also counted as medical treatment injuries

Site personnel are being continually encouraged to report UIRs, these include near misses, damage to plant or property, observed risk, exceedances to consent or discharge limits, quality issues, as well as

a number of other categories. Last year, we set a target of 14 (total UIRs/IR) for 2006. This has been exceeded (14.3) with a new target of 14.5 being set for 2007. As a result of this the ratio of UIRs to IRs reported has steadily increased over the last 5 years with the last year seeing ratios beginning to level out. This increased reporting is even more significant when compared to

	UIR/IR	Site Personnel	UIR/Person
2001	3.1	122	0.84
2002	4.5	131	1.11
2003	5.7	125	1.64
2004	6.2	110	1.61
2005	13.4	81	3.15
2006	14.4	83	3.65

the number of personnel on site and number of UIRs being reported. To help continue our safety performance, a safety initiative, IOSH (Institute of Occupational Safety & Health) Managing Safely, was undertaken. This involved

key persons from all departments and various levels of the organisation, undertaking an intensive 4-day training course on site followed by an accredited exam and completion of a project. IOSH certificates were issued to 10 successful candidates.

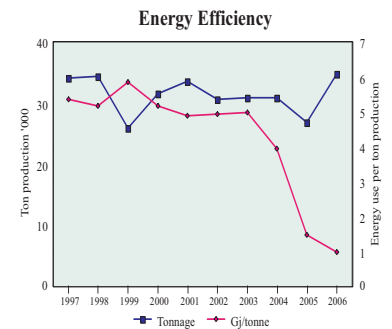


Energy Performance

Energy and water consumption per tonne of manufactured product have continued to decrease. Reductions in electricity per tonne of product produced by 16%, gas by 28% giving an overall figure of 25% reduction

in energy consumption per tonne of product manufactured compared to 2005. This has come about through a number of initiatives; installation of a new energy efficient cooling tower, turning plant and equipment off when not in use, e.g. steam boiler, scrubbing equipment,

etc. Increased production has also effected improvements in helping make the plant more efficient per tonne of product manufactured.



New cooling tower

Environment Testing

The number of environmental tests carried out was similar to 2005. Environmental compliance has continued to improve with

100% achieved for the first time last year. Our monitoring regime and protocols were audited by the regulatory authorities (Environment Agency). The auditors commented that this was a vast improvement over our previous 2002 audit. Some areas were identified to improve the system even further.

	Tests	% compliance
2000	6462	98.7
2001	7488	98.0
2002	5741	98.7
2003	2781	97.9
2004	2502	98.0
2005	1287	99.6
2006	1199	100

Wastes

Volumes of waste generated have again reduced significantly, particularly in consideration of the increased volumes being manufactured on site. The 2006 figure includes wastes arising from the decommissioning and part dismantling of sections of the Chlorination plant, which accounts for the increase in the Organic chlorinated liquids section. Contaminated packaging waste increased due to a reclassification in waste streams. However careful management of this enabled the reduction of the solid waste volume significantly. Overall the combined volume of waste was reduced. During 2006 a waste review continued which resulted in a number of initiatives being launched to reduce / recycle waste on site. Raw material suppliers supply pallets to a specification to enable internal re-use on the new Filling Plant and during 2006 over 1,500 pallets were re-used in this way. Some raw material pallets are returned for reuse to a sister company. During 2006 over 2,000 pallets were returned for re-use. The Filling Plant recycles plastic and cardboard waste previously sent to landfill.

tonne	2002	2003	2004	2005	2006
Org. liquids chlorinated	813	699	528	0.33	36.8
Org. liquid, other	0	2	0	4.25	0.014
Inorg. chemicals	66	169	411	0	0
Packaging contaminated	21	81	74	36	97.8
Solid waste, clean	135	94	135	397	276
Herbicides	13	14	14	4.7	2.9
Miscellaneous		139	75	189	0

Destination	2002	2003	2004	2005	2006
Incinerator	808	692	314	189	36.8
Sewage treatment	18	20	20	5.1	3
Recovery service	117	251	228	239	198
Landfill	68	113	123	127	122
Internal recovery	613	123	551	70	54
Total	1,625	1,199	1,237	631	414

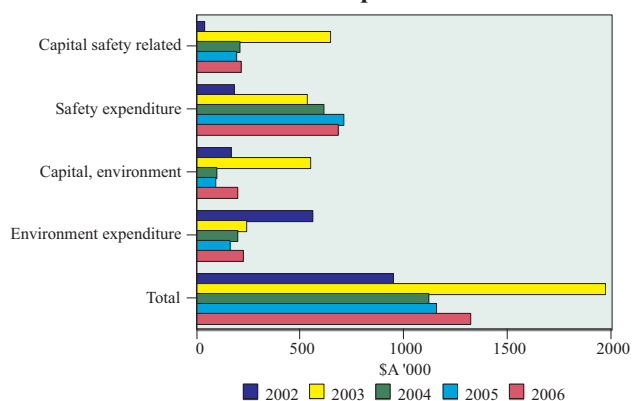
COMAH

A review of the site's Control Of Major Accident Hazards Regulations (COMAH / Seveso II) 2005 Safety Report took place to assess recent changes in legislation and incorporation of some new finished products and raw materials. To date there has been no response from the Competent Authority on the 2005 Safety Report.

Expenditure

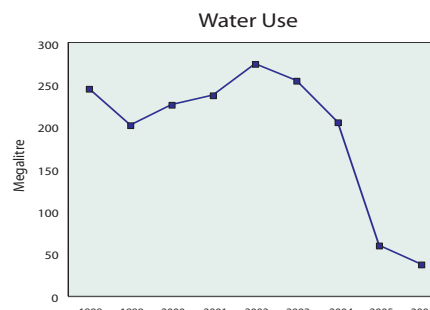
Total health, safety and environmental expenditure increased over last year. Significant projects included; IPPC authorisation, water cooling tower replacement, mobile access equipment for working at heights and fixed electrical installation testing.

Expenditure



Water Use

Water usage per tonne of product produced has reduced by 45% compared to 2005. There has been a corresponding decrease in effluent generated as a result of this.



IPPC

Work on authorisation to the Integrated Pollution Prevention & Control Regulations (IPPC) finished during 2006 with an application being made in March 2006. The IPPC permit was officially granted in November 2006 and this replaces the two previous IPC authorisations. The application involved a complete review of site operations.

Community Activities

We take a lot of interest in our local community and in doing 'our bit' in industry and Government organisations. Just some of the initiatives we get involved in are:-

- Operations Manager and Responsible Care Manager are Governors of local schools.
- We have been sponsoring Environmental projects, including bio-diversity projects, at the local junior school for the last 5 years.
- We have assisted and supported the local junior school during "Science week".
- We sponsor the Police in local schools in the "Child Safety Education Campaign"
- We are working with a local school to develop and improve their HSE policies and procedures. In addition Nufarm are helping to start an energy savings program with the children on the school council.
- Suppliers' gifts received during the Christmas period are raffled and the proceeds donated to charity
- Spent printer cartridges, obsolete mobile phones, empty beverage containers and franked postage stamps are all sent to charities.
- The local youngsters football team (Southmere JFC) are company sponsored.
- We sponsor a local Erith Football project run by the local police and Bexley council as part of the "Bexley Anti-social Behaviour unit".
- We sponsor the local council environmental challenge cup.
- Our Operations Manager is a Director of CIA and a member of the CIA Chlorine Technical committee
- Our Planning Manager is a member of the CIA employment affairs committee
- Our Materials Services Manager is Chairman of the CIA "Speak out and Listen group" and is a member of the local CIA Young Person Network
- Our Responsible Care Manager is a member of the Bexley Council Emergency Services Liaison Panel, Environmental Focus Group, and a member of the Belvedere Community Forum.
- Our Operations Manager & Responsible Care Manager are members of the Belvedere Industrial Leaders Thameside (BILT).

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