



HEALTH, SAFETY & ENVIRONMENT REPORT 2007

Calgary, Canada

Nufarm Agriculture Calgary is the formulation facility for Nufarm in Canada

The plant

The Nufarm Agriculture Inc. Calgary plant continues to play a significant role in providing crop protection for Canadian agriculture. Based in Calgary for over 50 years, this facility continues to supply a large portion of the technology used to make Canadian farmers successful in being one of the world's largest food exporters.

Nufarm ownership of the facility has brought state of the art upgrades to the practice of developing crop protection products. Today the facility is equipped to formulate and package herbicides, fungicides and insecticide seed treatments for the agriculture and turf markets in North America. In addition to our own Nufarm brand of products, we are a recognized leader in the provision of contract services for other companies in the crop protection industry.

Formulations presently handled include solutions, emulsifiable concentrates, solids and suspension concentrates. We are presently equipped to package most conventional package types including water-soluble bags. We are designed for maximum versatility and flexibility and can easily accommodate packaging of multi-product packs. A core part of Nufarm's Canadian mandate is not only to lead standards in responsible packaging, we also play a key role in industry leadership for container return policies and waste reduction practices. Skilled personnel with a long-term commitment provide a high standard of operational training and maintain a high level of focus on Health, Safety and the Environment. We are committed to safely producing a quality product to meet customer needs while protecting the environment.

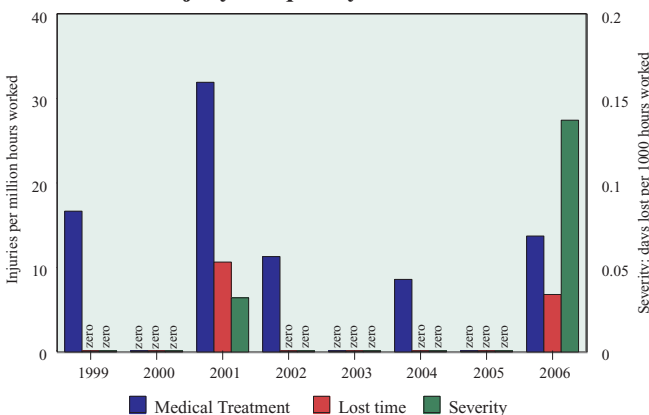
Health and Safety Performance

Nufarm's focus on Health, Safety and the Environment continues and is a priority for all employees and management. Unfortunately, one of our operators had the tip of a finger amputated last year when he defeated a guard on a conveyor. His finger was caught by the machine while trying to free a bag of product that had been jammed. A medical treatment injury resulted when one of our maintenance people ran his hand over a piece of equipment and cut his finger on a sharp burr; the injury required three stitches.

We have a long-term commitment to provide both induction training and a high standard of operational training. We maintain a high level of focus on H, S & E through our weekly "tailgate" safety meetings and an active plant safety committee.

We are certified by Crop Life Canada and the Agrichemical Warehousing Standards Association to meet or exceed the Manufacturing Codes of Practice and Warehouse Standards.

Injury Frequency Rates



Note: All lost time injuries are also counted as medical treatment injuries



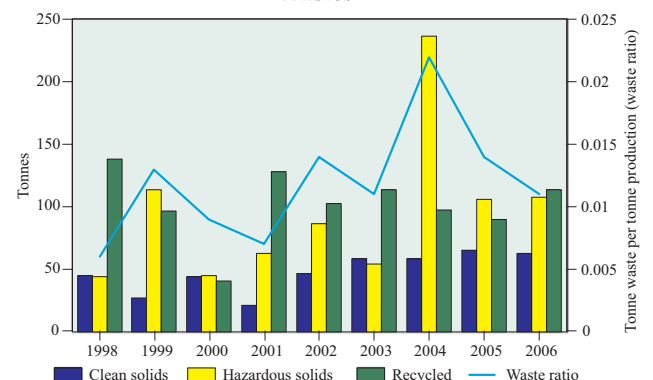
Wastes

Contaminated air emissions are minimal from the plant, less than 50kg volatile organic compounds are emitted annually, mainly from fugitive emissions. Some areas are equipped with carbon filtration and scrubbers to clean the air prior to releasing to the environment. Other areas have dust collectors utilizing HEPA filters. This equipment is rated at 99.97% removal of solids down to 0.3micron and to recycle captured dust back to the process. This allows us to minimize discharge of materials and at the same time minimize employee exposure and environmental impact. Except in 2004, waste generation has remained relatively flat per ton of product produced. In that year, we were given the opportunity to repackage a customer's product. This involved emptying containers, repackaging the recovered product and disposing of the used packaging materials. As this was a blending and packaging operation much of the waste generated was out of our control.

Cardboard, wood and plastic are recycled where possible. Other wastes are disposed of off-site. These wastes are mostly made up of empty, lightly contaminated packaging materials that had contained chemicals, which means that some of it cannot be readily recycled. Used process filters from the operation, rags and discarded safety equipment from maintenance, formulation and packaging processes makes up the rest of the wastes.

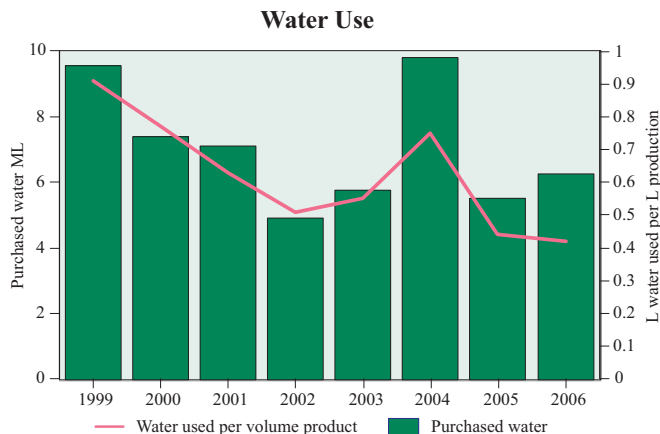
Clean waste that cannot be recycled is taken to a municipal landfill site, while hazardous materials and chemicals are either incinerated or disposed of at a secure industrial landfill site.

Wastes



Water use

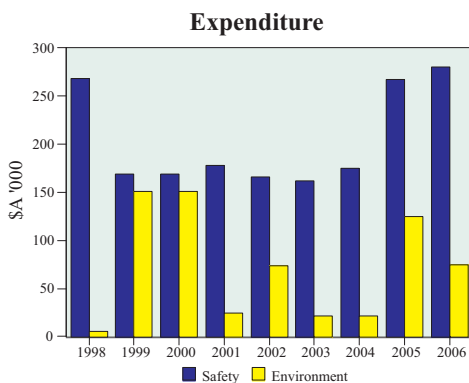
In 2005 the plant implemented a water-recycling program that allows us to use less water from the municipality. The results of this effort can be seen on the graph below. The water we take from the municipality has declined sharply even though production of water-based products has increased. The water recycling program involves collecting naturally occurring ground water as well as collecting rain and snow melt water and using this naturally occurring soft water resource into some of our products. Waste water is also collected, treated and, where possible, re-used into some of our products. The sludge collected from water treatment process is disposed of at an approved waste site. Air-conditioning systems were also upgraded and modernized further reducing our use of water.



Expenditure

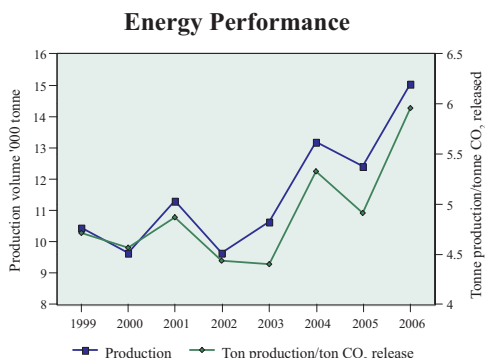
We continue to invest in HSE as we believe that it is fundamental for the wellbeing of employees, our relationship with the community, and our continued ability to maintain the respect of our clients. It is also the right thing to do.

Expenditures in HSE are largely spent in the area of continuous training efforts (approximately 40 hours per person in the plant each year), combined with equipment improvements for safe working and environmental controls.



Energy Performance

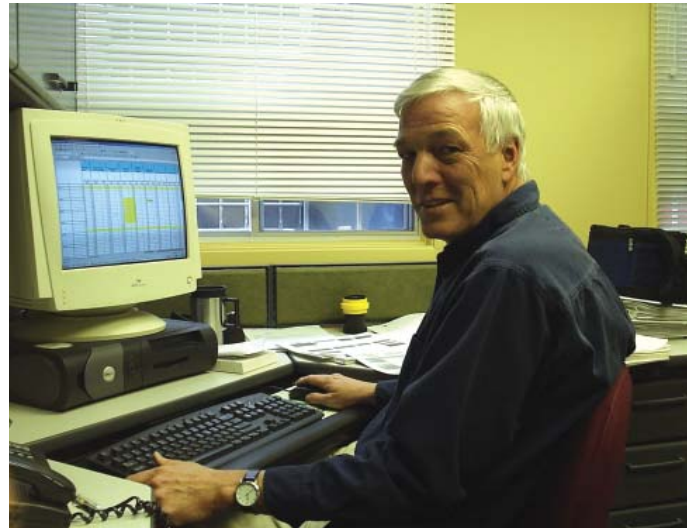
The graph shows that, as the amount of production increases, the amount of product made per unit of energy increases as well. This makes sense, as much of our energy is used to heat our buildings in winter, no matter how much, or how little, we might produce.



Nufarm Calgary -The Place to Be

A testament to this is record-breaking service records of some of the finest employees (friends) in the industry. Our full-time employee tenure averages almost 16 years. Why have they stayed? At Nufarm Canada we hold a strong belief that respect for each other must extend beyond being 'courteous'. Social clubs, camaraderie, staff lunches, weekend activities all help to create an environment of fun and personal commitment.

Employee Highlights



Robin Johnson: the glue in purchasing and expediting, 34 years of service, want to know how processes work...ask Robin. Although the humblest person on staff, he is known by his peers in the industry for making complex work plans come together with surprising ease.



Tony Dickenson: where the rubber meets the road, 31 years of service, managing shipping and receiving. A truly sincere and enjoyable person to have on our team. A positive influence on everyone around him. Tony manages a vast amount of shipping / receiving and makes it look easy to juggle the many and varied demands of customers and suppliers.

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