



HEALTH, SAFETY & ENVIRONMENT REPORT 2007

Nufarm NZ, Otahuhu, New Zealand

Nufarm NZ is involved in the manufacture, marketing and application of products that improve the production and quality of plants, animals and crops

Nufarm NZ

In New Zealand, Nufarm NZ has a diverse range of agricultural products for use in horticulture, farming and cropping including herbicides, fungicides, insecticides and plant growth regulators. Nufarm Otahuhu manufactures about 33% of our products. Product is also sourced from other Nufarm sites such as Laverton, Brendale, Lytton, Welshpool, Kwinana and Intec in Australia and Belvedere, Botlek and Linz in Europe. We use four other toll manufacturers in Auckland, Hamilton, Wellington and Coalgate.

All major farm and horticulture retailers servicing the agricultural industry distribute Nufarm NZ products nationally. We maintain offices and warehouses in Otahuhu, Auckland and Christchurch. There are nine Territory Managers who work from home and travel around the country maintaining contact with our customers and end users of the products.

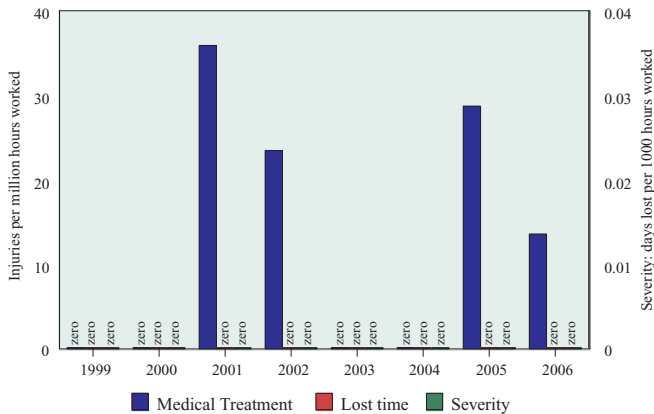
Health & Safety Performance

We have 39 employees covering sales, warehousing, office and administration support.

The Otahuhu plant became part of Nufarm NZ in August 2006. There are a further 41 employees covering manufacture and laboratories. The table below does not include statistics for the manufacturing plant, which is reported separately.

Nufarm NZ have very few injuries, the last lost time injury was in 1998, and one medical treatment injury in each of 2001, 2002, 2005 and 2006. Most of the medical treatment injuries have occurred in our Otahuhu store.

Injury Frequency Rates



Note: All lost time injuries are also counted as medical treatment injuries

Environmental Performance

Our people in the warehouse are very aware of their environmental responsibilities. We are pleased to report that we have not had any complaints from neighbours, nor have we had any incidents that resulted in any attention from the authorities. Our energy use is very small, we use some forklifts to handle materials in the stores. Warehouse staff are trained in the dangerous goods regulations and in the properties of the materials we handle, to ensure that both storage and transport operations are carried out with a high degree of safety.

Our operations produce minimal waste apart from some plastic wrapping, paper and cardboard. We recycle plastic containers where possible with the cooperation of end users and retailers. We have implemented return, wash and reuse schemes for 100 L drums, 100 L envirodrums, 200 L drums and IBCs of 500 L and 1000 L capacity.



Nufarm NZ head office and stores, Otahuhu

Health & Safety Programmes

All staff have pre-employment medicals which are followed by annual medical checks. Assistance is provided to staff who wish to give up smoking.

There is a large number of employees who use motor vehicles as part of their daily work. Company cars have first aid kits and fire extinguishers installed. Our Occupational Health nurse has run national safety programmes on stress reduction and driver fatigue.

Forklift drivers must have 'Dangerous Goods' endorsed drivers licences and are required to be certified drivers of forklifts to a Government Code.

There is an active safety committee on the Otahuhu site. Several staff have been trained in first aid.

There are annual internal audit systems on our facilities to check Environmental, Health and Safety compliance. Stores are inspected and licenced by Local Authorities and Government Agencies, and some of our products have BioGro organic status. We have trained a substantial proportion of all our staff to be "Approved Handlers".

Agrecovery

Agricultural chemicals are valuable products that enhance our ability to produce food and fibre in an efficient manner. A concern has been the disposal of used containers. Traditionally, the empty plastic containers have ended up in landfill, wasting the materials and taking up scarce space. A new program in NZ, where Patrick Clements (who heads Nufarm NZ) was instrumental as President of AGCARM, pushed empty container collections. The materials in these containers are then recycled by recovery of the steel, or by chipping and re-use of the plastic. The press release below provides some details:

"The Agrecovery programme was launched today in Richmond, Nelson. So far, participating companies involved in Urban Pest control are Adria, BASF, Bayer Environmental Health, Bayer Animal Health, Elliott Technologies, Key Industries, Nufarm, Orion Crop Protection, Syngenta.

So far the collection sites do not really favour our urban pest control business in major centres, but we are sure many of the provincial centres where our members operate are better serviced. We expect that, over time, more collection centres will be opened, or sporadic collection at the end of the season can be organised in urban areas for pest control companies.

This is an ambitious scheme and deserves the full support of PMANZ members in order to make it successful. The scheme costs the participating companies a lot of money, most of which will be probably recovered by way of implementing a 13c per litre levy on participating brands.

It would be a significant environmental milestone for our industry, if all urban and industrial chemical supply companies were fully compliant in the area of container recovery."

Rowing Team - World Champions

In 2006 Nufarm were proud to announce their long term sponsorship partnership with Nathan Twaddle and George Bridgewater, the top Mens Pair in NZ Rowing. They were given the prestigious "Sports Team of the Year" at the 2006 Halberg Awards for their gold medal in the mens pairs at the World Rowing Championships in Japan 2005. Nufarm look forward to continuing this relationship with this exciting team, aiming towards winning gold at the 2008 Olympic Games in China.



Support of Equestrian Rider

Nufarm NZ sponsors Kate Lambie, NZ Equestrian Rider and International eventer. This has been a long term relationship since 1999. Kate continues to reflect the values of Nufarm as an elite sportsperson and carries the brand through the name of her horse "Nufarm Alibi" and on her horse blankets and horse float.

Motutapu Island Outdoor Education Camp

The Motutapu Island Outdoor Education Camp provides about 60,000 bed nights to Auckland school students for orienteering, rock climbing, sailing, snorkeling, canoeing.

The camp ran out of water from its normal well as it ran dry and turned to Nufarm for help to provide some IBC's to be used to transport water from another well 5 km away. The factory staff located 6 IBC's which they cleaned and made suitable for drinking water. This was personal for us Fatu Lisone, our Warehouse Foreman, had his daughter, Jessie, on the island at the time but she had to come home when they ran out of water. We were too late for Fatu's family. The trust was grateful.



Nufarm and our Industry Association: AGCARM

Nufarm NZ executives have been active contributors in the Industry Association AGCARM. Patrick Clement, our Country Manager, has completed his two year term as the President of AGCARM. AGCARM continues to foster industry initiatives such as plastic jerrycan recovery, standardising product labelling, keeping members informed on new legislation and changes to legislation affecting the industry.

AGCARM in conjunction with AVCARE Australia has supported a web solution Pest-Genie to provide information on the safe use of farm chemicals.

Motutapu Island Outdoor Education Camp Trust

Motutapu Island Restoration Trust

Tiritirimatangi Island Bird Sanctuary

Motuihe Island Restoration Trust

Hauturu Supporters Trust (Little Barrier Island)

There are many islands in Auckland's Waitemata harbour. Some of the islands are in public ownership and they are managed by the Department of Conservation.

There are many threatened species of flora and fauna on these islands. DOC has been stocking the islands with endangered bird species and organising the replanting of native vegetation using genetic material collected on the islands and propagated in hot houses in pots for planting out by volunteers.

Each island is a different size and has different geological history. Some are volcanic cones.

The management plans written for the islands for activities such as replanting are over a 50 year period.

All the programmes in place rely on an army of volunteers for planting vegetation, weed control and extermination of pests like cats, rats, possums, and stoats.

Access to the islands is by boat. Some islands have a restricted number of visitors so as not to disturb the fauna.

Nufarm NZ has provided product free of charge to licensed operators among the volunteer groups including Roundup Transorb, Associate and Scrubcutter for the control of invasive weeds.

Support of Organisations for Industry Improvement

Nufarm NZ is committed to supporting industry activities and organisations that improve knowledge and outcomes for NZ farming. Nufarm NZ have sponsored and assisted:

- Cross Slot Owners' Conference
- No Till Association
- NZ Horticulturalist of the Year
- Annual Maize Conference together with Genetic/Pioneer Seeds
- Landwise, Hawkes Bay Regional Council
- Customer field days and golf tournaments
- Awapuni Race Day
- Manawatu Racing Club
- AGCARM
- Support on site of Training Programmes for the NZ Fire Service and HSNO Inspectors
- Auckland Trotting Club
- Monitor Farm, Manawatu

Local Community and Youth Support

Nufarm NZ is active in supporting activities in all the communities where our staff live and work. Each Territory Manager has a sponsorship budget for activities in his local area. Nufarm NZ have sponsored:

- Roundup Renew, SlugOut and Associate to schools and churches free of charge for weed control and fundraising activities
- Prizes for local schools for science competitions and calf days
- Roundup Transorb for prizes at A & P shows
- Cancer Kids to Disneyland Koru Care
- Life Education Trust (alcohol and drug education in schools)
- Weed control at the Howick Historical Village, providing Roundup
- Auckland Trotting Club
- VSA (Volunteer Service Abroad)
- SAFE

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